

Hello everyone,

The HPMA Employee Health Reimbursement Arrangement (HRA) Plan is ready for a recharge. Every year about this time, we ask all of our property owners to make a donation to this fund which provides a way to help our employees with their basic healthcare costs.

Some of our employees do not have any healthcare insurance at all, while others have only catastrophic coverage. HPMA has never been in a position to offer basic insurance, so the HRA was set up several years ago to do what we can. Last year, you donated about \$8,000 to the fund.

The way it works is each year; the new funds are divided up among our employees, so each person has their own “pot” to draw from. Funds that are not spent roll over to the next year for the employee. There are rules that indicate what is covered, and what is not, like any insurance. I can tell you that this fund has been very important to our employees, and they very much appreciate the generosity of our owners.

The deadline this year for making donations is February 29, so please consider making a donation to the HRA.

Todd Coward
President, HPMA